

FEDTEX

Individual and Unit Tactical Gear, Uniforms and Personal Protective Equipment

May 19-20, 2026 Raleigh, North Carolina

Hosted By
US Senator Thom Tillis
US Senator Ted Budd
North Carolina Military Business Center



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Navigating Business Opportunities with: AbilityOne Program Central Nonprofit Agencies (National Industries for the Blind and SourceAmerica), and Bureau of Prisons

- Moderator: Lee Moritz, Regional Program Manager (Hickory), NC Military Business Center
- Todd Plimpton, AD/Chief Executive Officer, US Department of Justice, Federal Prison Industries
- Jim Mitchell, Chief Operating Officer, US Department of Justice, Federal Prison Industries
- Keith Findeis, General Manager, Clothing & Textiles Group, US Department of Justice / UNICOR
- Gary Colello, Director, Textile Product Development, National Industries of the Blind (NIB)
- Dawn West, Senior Business Development Representative, Business Development Sales, SourceAmerica

FEDTEX

Partnering with SourceAmerica, AbilityOne, and UNICOR

May 20, 2026

Dawn West, SourceAmerica

Gary Colello, National Industries for the Blind

Todd Plimpton, UNICOR

Panel Members Introduction

Dawn West

SourceAmerica
Program Development C&T



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Gary Colello

National Industries for the Blind
Director, Textiles



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Todd Plimpton

UNICOR
Chief Executive Officer



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SourceAmerica - Introduction

- Proudly supports the Made in America movement
- Berry Compliant textile manufacturing
- Nationwide footprint of manufacturing sites, service locations and distribution centers offering geographical advantages
- Dedicated workforce
- Familiarity with Government Contracts and flow down clauses
- Credible Past Performance on government contracts
- Also support Commercial entities with partnering and subcontracting activities
- Mathematica Study in 2023 – for every \$1 spent through the program offers \$2.31 in return to the taxpayer because the workforce becomes less reliant on government benefits



National Industries for the Blind

America's Largest Employer Of People Who Are Blind

Our Mission

Create Jobs For People Who Are Blind

- **~6,000** employees who are blind
- **\$700M+** in annual sales
- **7,000+** products/services
- **100+** associated agencies
- **250+** locations
- **150+** Base Supply Centers
- **80+** years of experience



About UNICOR

We sell quality products and services while preparing federal inmates for successful reentry.



Self Sustaining Corporation

UNICOR is a self-sustaining government corporation operating on business operations, not tax payer appropriations.

Federal Prison Industries (FPI)

UNICOR is the trade name for Federal Prison Industries (FPI) operating within the Bureau of Prisons.

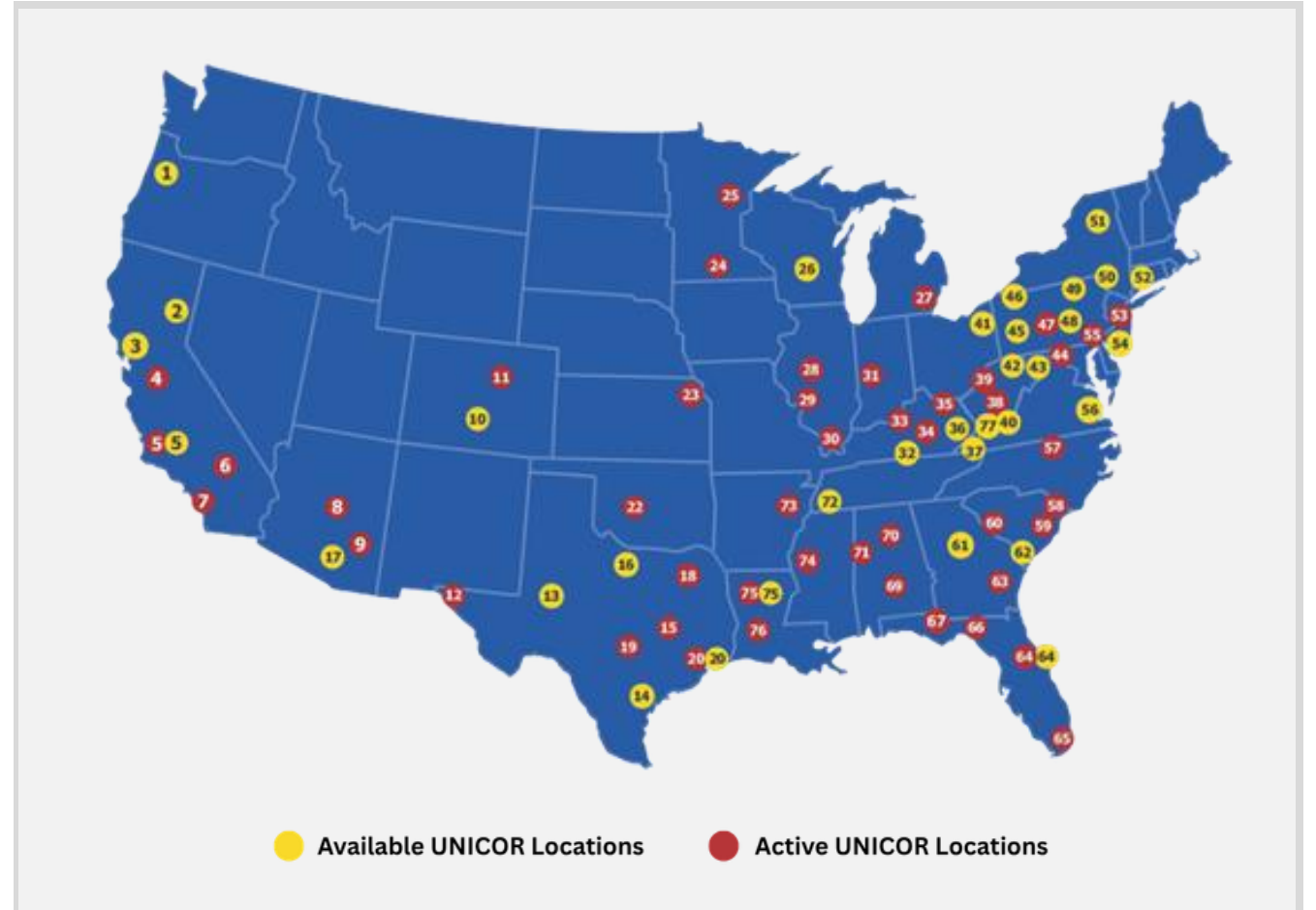
Presidential Board Appointments

UNICOR's Board of Directors are presidentially appointed.



UNICOR Advantages

- Domestic Production
- Available Capacity
- Nationwide Footprint
- Scalable Workforce
- Reshoring Opportunities



SourceAmerica – Product Capabilities



- Apparel and Equipment Manufacturing (for DOW and Commercial)
 - Combat and Service Uniforms, Cold Weather Ensembles, Chemical and Protective Clothing
 - Tactical Nylon – packs, pouches, first aid kits
- Contract Product Packaging and Manufacturing (Rajiv)
 - Batteries, Combat Knives
- Food Product Processing and Packaging
 - Spices, Nuts, Vegetable Oil, Pancake Syrup, Fortified Infant Dry Milk
- Hardware and Supplies.
 - Cargo Nets (over 1M made with 0 defects), Seat Belts
- Weapon Support System
 - Support to current weapon systems, ability to manufacture pieces for legacy systems to extend lifecycle management

NIB - Products

Office and Jan/San Products

Writing instruments
Paper products
Calendars
White boards
Floor cleaners
Flatware
Cups & Trays
Mops & Brooms
Sponges



Clothing, Textiles & Individual Equipment

Fire retardant apparel
Military combat uniforms
Tactical equipment
American flags
Blankets
Chemical suits
Canteens
Canteen cup

Medical Supplies

Individual and mass casualty first aid kits
Bandages and field dressing
Feeding tubes
Hot/Cold packs
Customized kits
Field litter
Hand sanitizers
Nasal trumpet w/lube

Aircraft, Vehicular, General Industrial Components and MRO

Safety lighting kits
Tools and tool Kits
Non-rechargeable batteries
Straps
Fire hoses
Chock blocks
Locks
Pilot relief bags
Tarps

Food Processing, Packaging and Distribution

Spices
Individual meal kits
Bakery mixes
Roasted and ground coffee
Nonfat dry milk
Vegetable oil
Rice



 **SKILCRAFT**

UNICOR Clothing & Textiles

MILITARY APPAREL

- ACUs
- PT Apparel
- Cold Weather Gear
- Dress Uniform Components

TACTICAL & EQUIPMENT

- MOLLE Systems
- Body Armor
- Tactical Gear
- Gloves

MANUFACTURING CAPABILITIES

- Cut & Sew
- Embroidery
- Screen Printing
- Butner Cutting Facility



SourceAmerica – Service Capabilities



- Staffing Services, Contact Centers and IT
 - Dept of State Passport Help Desk
- Administrative, Mail Center Operations
- Custodial, Laundry Services
 - Janitorial services at the Capitol and many other federal and state buildings
- Secure Document Control
 - Confidential Document Destruction for the IRS
- Food Services
 - Dining facility staffing and catering
- Roads and Grounds Maintenance
 - USAF Academy, Fort Knox
- Supply Chain and Warehousing Management, Fleet and Transportation
 - DLA TS and TACOM for OCIE retrofit repair and laundering
 - Manage raw materials to support Navy recruit depot uniform needs

NIB - Professional Services

Contact Centers - Contract Closeout - Supply Chain – Info/508 Assurance - Admin

CONTACT CENTER SERVICES

- Switchboard Operator
- Order Processing
- Contact Centers
- Help Desk Support



SUPPLY CHAIN SERVICES

- Warehousing
- Kitting and Assembly
- Package Reclamation
- Parts Machining
- Distribution



ADMINISTRATIVE/ TECHNOLOGY SERVICES

- General Clerical Services
- Mail Management Support
- Transcription Services
- Document Conversion/Digital Imaging
- Document Destruction
- Data Entry
- Copy Center Operations
- Section 508 Assurance
- Information Assurance



CONTRACT MANAGEMENT SUPPORT SERVICES

- Prepare “ready to close” Contract File
- Administrative Services in Support of Contract Closeout
- Prepare De-Obligation Modifications
- Non-Inherently Governmental Function



Business Sectors



AGRICULTURE



CLOTHING & TEXTILES



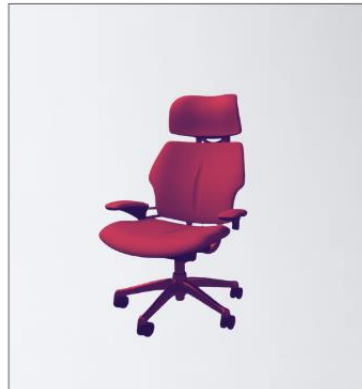
ELECTRONIC RECYCLING



ELECTRONICS



FLEET



OFFICE FURNITURE



OPTICS



SERVICES

SourceAmerica – How to Work With Us



- We are looking for partners and customers
 - support the fragile textile industrial base
 - support our workforce
 - mitigate gaps in production on existing contracts
- How it works:
 - You share your need with us – call, email – let’s collaborate
 - Provide your most important evaluation factors - price, quality, delivery
 - We provide information on the opportunity to our network through an online portal (like an internal SAM.gov)
 - Responses have due dates and are reviewed internally for product development activity, capability assessment, past performance, and cost estimates
 - We select the best AbilityOne Federal Contractor to support your opportunity and provide you with cost estimates; you determine how we proceed or not
- Timing for this process takes approximately 2 weeks
- A dedicated Program Manager is assigned to oversee your entire project and provide updates on a recurring interval



TOTAL LOGISTICS SOLUTION PROVIDER

National Industries for the Blind and its nationwide network of associated nonprofit agencies



Raw Material Providers



Manufacturing and Sourcing



Inventory Management



Rapid Strategic Distribution



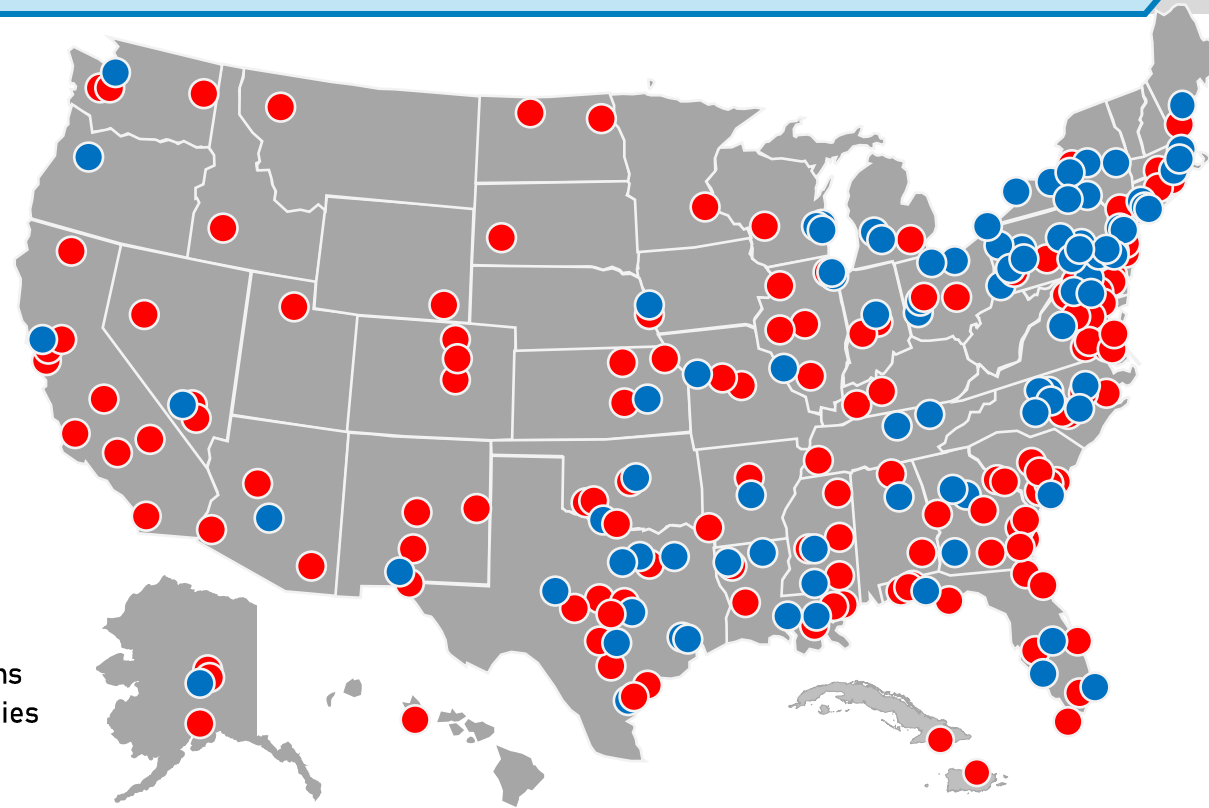
Points of Care

CAPABILITIES

- Domestic manufacturing
- Warehousing and distribution
- Vendor managed inventory
- Kitting/assembly
- Strategic National Stockpile replenishment
- Domestic and global sourcing

DIFFERENTIATORS

- 80+ years experience
- Tailored, flexible solutions
- Surge/ramp-up capabilities
- ISO-certified facilities
- Streamlined acquisition
- Berry Amendment-compliant



NATIONWIDE FOOTPRINT

- **100+** Manufacturing, warehousing, and distribution locations
- **150+** AbilityOne Base Supply Centers



Coverage in 46 states + D.C., P.R., GITMO



Partner with UNICOR

SUBCONTRACTING

Support federal end-use manufacturing and production needs

RESHORING

Domestic manufacturing alternatives for offshore production

PIECP

Commercial manufacturing partnerships and workforce solutions

SUPPLIER OPPORTUNITIES

Raw materials, components, and manufacturing support services

Looking for:

- Additional capacity
- Domestic production support
- Government manufacturing experience
- Strategic manufacturing partnerships?

Let's Connect.



UNICOR.gov





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