

WORLD HEADQUARTERS SAFETY RULES

Please review the following safety rules before visiting Cotton Incorporated.

1. Protective Eyewear/Safety Glasses Requirement:

All Cotton Incorporated employees and visitors are required to wear ANSI-approved protective eyewear/safety glasses in all designated areas (ANSI Z87.1).

2. **Apparel/Footwear**:

- Professional casual attire (Slacks/skirts—no shorts) is required.
- Open-toed and/or open-heeled footwear as well as footwear made of canvas or cloth-type materials are prohibited in Cotton Incorporated laboratories and chemical storage areas.

3. **Food and Beverage:**

Food and beverages are not allowed in the laboratory and chemical storage areas.

3. **Cameras:**

Cameras are allowed inside the laboratory areas.

4. Smoke-Free Facility:

Smoking is permitted only in the designated smoking area, which is located outside Building B near the employee lounge/patio.

5. **Alcohol/Controlled Substances/Weapons**:

Distribution, dispensation, possession or use of alcohol or controlled substances is prohibited. Weapons (concealed or otherwise) are prohibited on Cotton Incorporated property.

6. **General Waiver:**

All visitors must be 18 years or older. No phone calls or texting in the laboratories.